

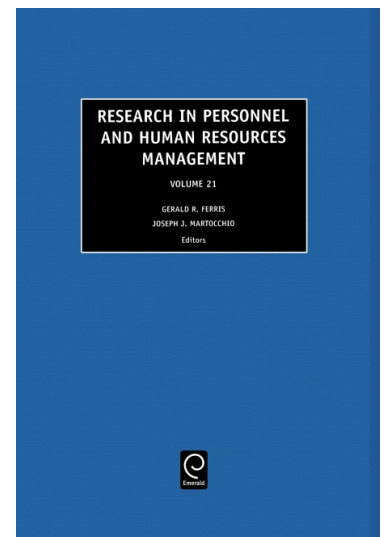
Research in Personnel and Human Resources Management

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Gina Ferris
J.J. Martocchio

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