

Expatriate Management

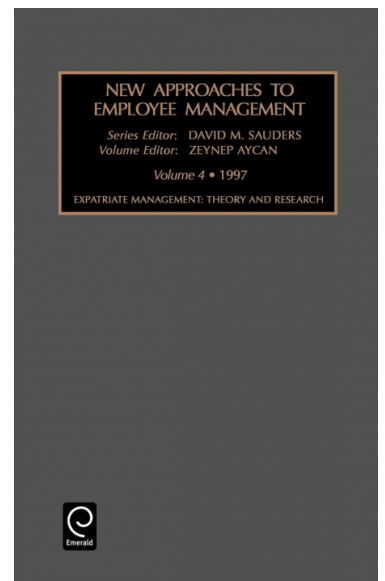
Theory and Research

New Approaches to Employee Management

David M. Saunders
Zeynep Aycan

About the Book

Focusing on expatriate management, this volume addresses the following issues: how expatriate performance should be conceptualized and operationalized; what the role of personality is in predicting adjustment and performance; and what the nature of training should be. In addition, it critically examines the state of research in the field of expatriate management from a historical perspective. Contributors to this volume have transferred theoretical and methodological advances in domestic employee management and acculturation to the study of expatriation. Each contribution demonstrates the level of theoretical, methodological and statistical sophistication that is required to comprehend the expatriation phenomenon.



Format: Hardback

Pagination: 276

Price:

£85.99 \$150.99 €125.99

Publication Date:

25th Jul 1997

ISBN: 9780762300143

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