

Mentoring for Civil Engineers

Patrick Waterhouse

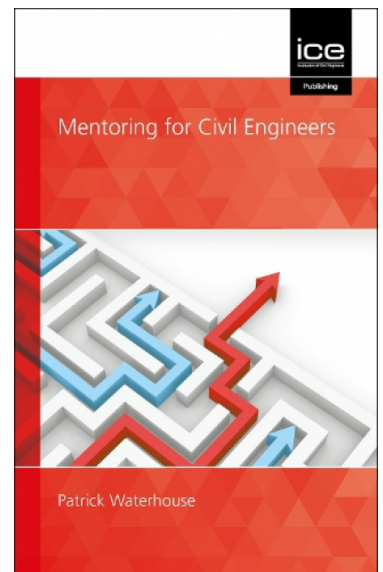
About the Book

Mentoring for Civil Engineers is a guide to planning and implementing the training of professional civil engineers. In an increasingly fast-moving industry, ensuring that engineers have the necessary skills, ability and commitment is key to success. Mentoring engineers is an important method to maintain performance in the workplace and this book offers practical guidance on how mentors can quickly motivate and inspire their trainees as they introduce them to the world of civil engineering and work towards their professional qualifications. It reveals hints and tips as well as best practice methods for supporting your trainee and for getting the best out of the mentor-trainee relationship.

This book also offers guidance on:

- learning and development in organisations
- recruiting the right people
- best practice in mentoring the ICE training scheme
- the mechanics of the ICE's training scheme
- preparing a training scheme
- preparation for review
- monitoring progress

Fully up to date with the ICE's professional membership guidelines, this book is an essential purchase for those aspiring to be or who are Delegated Engineers, Mentors and Supervising Civil Engineers supporting the training of professional engineers.



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